

Posting Title : SECURITY OFFICER, FS6
Job Code Title : SECURITY OFFICER
Department/ Office : United Nations Interim Force in Lebanon
Location : NAQOURA
Posting Period : 8 November 2021-22 November 2021
Job Opening number : 21-Security-UNIFIL-167955-F-NAQOURA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is located in the United Nations Interim Force in Lebanon (UNIFIL), Naqoura. Under the overall supervision of the Chief Security Officer (SCO), the Security Officer, (FS-6), reports to the CSO and the Deputy CSO on all security operations as assigned.

Responsibilities

Within limits of delegated authority, the Security Officer, FS-6, is responsible for the following duties: Contributes to the CSO in office management procedures and supervises UNIFIL Security Units, as needed; Strategizes and develops effective security and contingency plans for a security unit and its operations; Conducts assessment and prevailing local security conditions, identifying security trends and advising UNIFIL staff members and personnel and eligible dependents on security issues; Serves as a member of the Security Cell, implements and evaluates the security plan; Evaluates air, land and sea emergency evacuation capability; assists in the supervision of evacuation exercises and recommends appropriate action; Determines accessible areas, maintains tracking systems and coordinates a 24 -hour Emergency Response System; Analyzes the level of security risk for the area of operations; Monitors, conducts or coordinates security operations; Maintains continuing lines of communication with security focal points and other UN or non-UN stake holders; Briefs the CSO and Deputy CSO on the status, activity and requirements of the unit; Ensures that fire prevention devices and fire-fighting equipment are available on the premises; Reviews fire evaluation plan and coordinates fire drills and training as necessary; Conducts physical security inspections of facilities; Assumes responsibility for guard force management; Monitors and evaluates office physical security measures, and conducts security surveys of installations and facilities; implements security arrangements; Provides advise and training to

UNIFIL personnel and eligible dependents on security matters; Identifies the training needs of security and mission's staff; Supervises the investigation of security-related incidents involving UNIFIL staff members, personnel and eligible dependents; Identifies gaps in existing capability and recommends amendment accordingly; Participate in the planning process of protective services for Senior UN Officials, as necessary; Drafts Statements of Requirement and provides technical specifications for the procurement of section security equipment; Inspects security equipment and ensures minimum equipment requirements are purchased, maintained and deployed; Supervises the issuance of identity cards, background checks and entry controls, as appropriate; Manages a warden system according to policy; •Prepares budget for the section and performs all security support related tasks; Performs other duties as required. Work implies frequent interaction with the following: •Mission Leadership and other United Nation Officials; •Security personnel operating in the mission's area of responsibility; •Personnel from Military and Civilian Police Components of the field mission; •Project Managers and other personnel; •Host Government officials and local law enforcement personnel.

Competencies

Professionalism: Knowledge of security management, combined with solid background of military, police or security specialization; Knowledge, understanding and ability to manage security challenges in post-conflict environment; Capability to appropriately manage security units; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations. **Planning and organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Education

High school diploma or equivalent is required. UN DSS certification in any of the following is an asset: Security Certification Program, Security Analysis Practice and Progress, Hostage Incident Management, Close Protection Officers Course, Security Investigation.

Job Specific Qualifications

Work Experience

A minimum of 10 years with high school diploma or equivalent technical or vocational certificate (five years with a first-level university degree) of progressively responsible experience in the military, police or security management is required. A minimum two years of experience in security operations centers or similar within a military, police or security organization is required. At least one year experience and exposure at the international level and in a conflict or post conflict environment is required. Security planning, security operations, security risk assessment, standard operating procedures, physical security, coordination with local authorities and law enforcement agencies, emergency communication system, crisis management, hostage incident management, security administration, security logistics in a post-conflict environment, security staffing in post-conflict and multicultural environment is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required; Knowledge of another official United Nations language is an advantage.

Assessment

Previously rostered candidates are not subject to any further assessment and as such, will not be invited for such an assessment.

Special Notice

This "Recruit from Roster" job opening is only open to roster applicants who are already placed on pre-approved rosters, following a review by a United Nations Central Review Body. Only roster applicants who were placed on rosters with similar functions at the same level are considered to be eligible candidates. Eligible applicants receive an email inviting them to apply. Rostered applicants are encouraged to apply only if they are interested and available to take up the position at the duty station/s specified in the Job Opening. Applying to this job opening carries an expectation to accept the offer, if selected.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment. The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General. Applicants are urged to follow carefully all instructions available in the online recruitment platform, *inspira*. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the *inspira* account-holder homepage. The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in *inspira* to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application. Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.