

Posting Title : SECURITY OFFICER, FS4
Job Code Title : SECURITY OFFICER
Department/ Office : United Nations Interim Force in Lebanon
Location : NAQOURA
Posting Period : 1 September 2023-30 September 2023
Job Opening number : 23-Security-UNIFIL-217461-F-NAQOURA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is located within the Security Investigation Unit, Security Section, in the United Nations Interim Force in Lebanon (UNIFIL); Naqoura. The Security Officer will report directly to the Chief of Unit/Supervisor.

Responsibilities

- Plans, organizes, and conducts investigations into alleged violations of UN Rules, Regulations and pertinent administrative issuance falling under Category II (misconduct).
- Conducts road traffic accident investigations. •Conducts incident response activities, either personally or with other investigators, to ensure evidence initially available is preserved for future analysis and investigation. •Conducts fact finding to identify information, find facts and establish evidence. Based upon the fact-finding, submits investigation reports to appropriate authorities, and conducts post-investigation tasks. •Investigates security-related incidents involving UN personnel, project personnel or eligible dependents. •Drafts and updates security contingency plans for a security unit.
- Monitors prevailing local security conditions and trends and advises UN personnel, and eligible dependents on security issues. •Serves as a member of the Security Cell, contributing to implementation and evaluation of the security plan. •Monitors air, land, and sea emergency evacuation capability, and conducts evacuation exercises. •Assists in the evaluation accessible areas, maintain tracking systems, and assist in the coordination of a 24-hour Emergency Response System. •Monitors and evaluates office physical security measures and conducts security surveys of installations and facilities.
- Monitors Security equipment and ensures minimum equipment requirements are purchased,

maintained, and deployed in accordance with relevant policy. •Sets up and manages a warden system according to policy. •Performs other duties as required.

Competencies

Professionalism: Ability to conduct investigations and submit investigation reports to appropriate authorities; assist in planning of protective services and other activities. Ability to draft and update security contingency plans for a security unit; monitor air, land and sea emergency evacuation capability. Ability to conduct routine physical security inspections of facilities and contribute to the identification of gaps in existing capability; assist in planning of protective services and other activities. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Demonstrates commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Client orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client. Creativity: Actively seeks to improve programmes or services. Offers new and different options to solve problems or meet client needs. Promotes and persuades others to consider new ideas. Takes calculated risks on new and unusual ideas; thinks "outside the box." Takes an interest in new ideas and new ways of doing things. Is not bound by current thinking or traditional approaches.

Education

High school diploma or equivalent is required.

Job Specific Qualifications

Work Experience

A minimum of six (6) years of progressively responsible experience in the military, police, security management or analysis with a military, police or international security management organization is required. The minimum years of relevant experience is reduced to (5) for

candidates who possess a first-level university degree or equivalent, and to (4) for candidates who possess a Master's degree or higher. Experience in investigations is desirable. Of the six (6) years, two (2) years' experience and exposure at the international level is required. Of the six (6) years, one (1) year of experience in a conflict and post conflict environment is required.

Languages

English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

Assessment

Evaluation of qualified candidates may include informal interviews.

Special Notice

This "Recruit from Roster" job opening is only open to roster applicants who are already placed on pre-approved rosters, following a review by a United Nations Central Review Body. Only roster applicants who were placed on rosters with similar functions at the same level are considered to be eligible candidates. Eligible applicants receive an email inviting them to apply. Rostered applicants are encouraged to apply only if they are interested and available to take up the position at the duty station/s specified in the Job Opening. Applying to this job opening carries an expectation to accept the offer, if selected. The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual

exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment. Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process. The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General. Applicants are urged to follow carefully all instructions available in the online recruitment platform, *inspira*. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the *inspira* account-holder homepage. The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in *inspira* to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application. Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

