

Posting Title : FIELD SECURITY OFFICER, P3
Job Code Title : FIELD SECURITY OFFICER
Department/ Office : United Nations Interim Force in Lebanon
Location : NAQOURA
Posting Period : 25 March 2022-8 April 2022
Job Opening number : 22-Security-UNIFIL-175284-F-NAQOURA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is located in Security Section within the United Nations Interim Forces In Lebanon (UNIFIL). The incumbent reports to the Deputy Chief Security Officer (DCSO). He/she will be responsible for the management of the work and oversee daily operations functions of the Security Information and Operations Centre (SIOC) in order to preserve the safety and security of all UN personnel, assets and operations in the field mission.

Responsibilities

Within delegated authority, the Security Coordination Officer (Chief SIOC) will be responsible for the following duties: •Advises to and supports the CSO and/or the Deputy Chief Security Officer (DCSO) and/or security focal points and/or agencies of the United Nations Security Management System (UNSMS) with regard to all security-related matters, security policies and procedures. •Prepares, reviews, security management documents for the designated area of responsibility, including all aspects related to elaboration, development, implementation and updating of the documents. •Identifies and monitors trends of security incidents affecting UNSMS personnel and organizations. •Initiates, conducts and monitors the Security Risk Managements (SRM) process and other relevant requirements of UNSMS security policies and guidelines, to enable the continued delivery of UN programmes particularly in crisis situations while ensuring the safety, security and well-being of personnel, and security of UN premises and assets. •Monitors activities related to the implementation of the approved security measures. •Maintains and enhances lines of communication with UNSMS entities, including agencies funds and programmes and security focal points. •Serves when required as member of Security Management Teams, contributing to planning,

implementation, evaluation of effectiveness of security planning, security operations and implementations of measures aimed at improving staff security and conduct of UN programme activities. •Maintains cooperation and collaborations with authorities and international institutions, provides security briefing, advice and security training to UNSMS personnel and operational partners of the United Nations (such as entities under Saving Life Together framework). •Leads and directs security operations. •Monitors implementation of safety and security policies of the UNSMS. •Provides support to UNSMS organizations in the establishment and maintenance of a functioning Emergency Communication System. •Assists in the response to crisis events and security incidents. •Develops, manages, reviews or supports extra-budgetary funded security projects. •Develops, reviews data, provides inputs for reporting. •Identifies and promotes best practices. •Acts as Deputy Chief Security Officer (DCSO) in the absence of the DCSO as required. •Performs any other duties as may be assigned.

Competencies

Professionalism:Excellent knowledge of security management , combined with solid background of military , police or security specialization. Knowledge, understanding and ability to manage security challenges in post conflict environment. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.**Planning and organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.**Managing Performance:**Delegates the appropriate responsibility, accountability and decision-making authority; Makes sure that roles, responsibilities and reporting lines are clear to each staff member; Accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; Monitors progress against milestones and deadlines; Regularly discusses performance and provides feedback and coaching to staff. Encourages risk-taking and supports creativity and initiative; Actively supports the development and career aspirations of staff; Appraises performance fairly.

Education

An advanced university degree (Master's or Doctorate degree, or equivalent) in security management or business administration, political/social/military science or international relations with focus on security management is required. A first-level degree (Bachelor's degree or equivalent) in the specified fields of studies with two additional years of relevant work experience may be accepted in lieu of the advanced university degree.

Job Specific Qualifications

Work Experience

A minimum of five years experience with advanced university degree (or seven years with a first-level university degree) of progressively responsible experience in the military, police or security management is required. At least five years of progressively experience in security operations/information management or control, within a military, police or security organization is required. At least two years of experience in managing multiple and diverse military, police or security units operating in a conflict or post conflict environment is required. At least one year experience and exposure at the international level is required.

Languages

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Knowledge of Arabic is desirable. Knowledge of another official United Nations language is also an advantage.

Assessment

Previously rostered candidates are not subject to any further assessment and as such, will not be invited for such an assessment.

Special Notice

This "Recruit from Roster" job opening is only open to roster applicants who are already placed on pre-approved rosters, following a review by a United Nations Central Review Body. Only roster applicants who were placed on rosters with similar functions at the same level are considered to be eligible candidates. Eligible applicants receive an email inviting them to apply. Rostered applicants are encouraged to apply only if they are interested and

available to take up the position at the duty station/s specified in the Job Opening. Applying to this job opening carries an expectation to accept the offer, if selected. The United Nations Secretariat is committed to achieving 50/50 gender balance and geographical diversity in its staff. Female candidates are strongly encouraged to apply for this position.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment. The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General. Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the inspira account-holder homepage. The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or

modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application. Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.