

Posting Title : CHIEF OF SECTION, MEDICAL,P5
Job Code Title : CHIEF OF SECTION, MEDICAL
Department/ Office : United Nations Interim Force in Lebanon
Location : NAQOURA
Posting Period : 24 September 2026-30 September 2026
Job Opening number : 26-MED-UNIFIL-285391-J-NAQOURA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is located in the Service Delivery Management Pillar of the United Nations Interim Force in Lebanon (UNIFIL), Naqoura. The Chief Medical Officer reports directly to the Chief Service Delivery Management. The Chief Medical Officer provides leadership and supervision of functions of the Medical Services Section (MSS) to ensure provision of efficient and effective medical support to all Mission components in the area of operations. The incumbent provides Mission Personnel with theoretical and practical input on Medical First responder and Emergency Trauma Bag Training as well as Mass Casualty Incident Training. The incumbent also plans and implements HIV/AIDS awareness programme for the national and international staff.

Responsibilities

Within delegated authority, the Chief Medical Officer (CMO) will be responsible for the following duties:

- Plans, organizes, manages, supervises and coordinates Medical Services Section (MSS) in the Mission by undertaking day-to-day clinical duties (e.g. walk-in clinic, responses to emergencies, pre-placement; periodic medical examinations, immunizations, reference of Personnel to outside specialists as necessary; follow-up with outside specialists, etc.);
- Prepares budgets and controls finances, ensuring optimum and rational use of resources;
- Develops the Medical Section's work plans, monitors their implementation and evaluates the performance of staff;
- Reviews job openings, interviews and evaluates candidates for job openings.
- Procures, manages and administers contracts related to medical support, pharmaceuticals, medical equipment, consumables and medical supplies and medical services; and ensures availability of supplies and proper functioning of medical equipment.

- Follows the UN established policies and procedures regarding medical pre-clearances and clearances, sick leave and medical evacuations;
- Ensures the implementation of directives from UNHQ through leadership and explanation of UN technical guidelines and requirements to all Military medical staff of the TCCs;
- Manages the interface between the medical staff and staff counsellors, senior management of the Mission, all specialized agencies, military physicians, physicians and representatives of laboratories, pharmaceutical companies, medical associations and societies as well as host-country health authorities;
- Establishes and implements appropriate training programmes in order to maintain and develop the medical capabilities within the Section (e.g. health education & health promotion programmes, HIV/AIDS prevention, first aid and CPR);
- Ensures the implementation of adequate Infection Control measures in the clinic;
- Organizes and participates in addressing work environment and occupational health issues to ensure a conducive and secure working environment for staff.
- Liaises with medical units in the Mission and host-nation facilities.
- Acts as Advisor for the Mission on medical matters.
- Performs other related duties as required.

Competencies

Professionalism:

Has the ability to apply UN rules, regulations, policies and guidelines in work situations and develop SOPs procedures, and medical emergency support plans, for all areas of medical support in a Field Mission. Has the ability to apply discretion and sound judgment in technical expertise to resolve complex and/or sensitive issues. Has knowledge of UN medical procedures and practices in a peacekeeping Mission. Has the ability to provide professional technical advice in a broad range of medical support areas. Has excellent negotiating, leadership and contract management skills. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Planning and organizing:

Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Use time efficiently.

Accountability:

Takes ownership of all responsibilities and honors commitments; Delivers outputs for which one has responsibility within prescribed time, cost and quality standards; Operates in compliance with organizational regulations and rules; Supports subordinates, provides oversight and takes

responsibility for delegated assignments; Takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Judgement/Decision-making:

Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; Gathers relevant information before making a decision; Considers positive and negative impacts of decisions prior to making them; Takes decisions with an eye to the impact on others and on the Organization; Proposes a course of action or makes a recommendation based on all available information; Checks assumptions against facts; Determines that the actions proposed will satisfy the expressed and underlying needs for the decision; Makes tough decisions when necessary.

Education

Doctorate in Medicine (MD) or equivalent in medicine is required.

Currently registered to practice medicine in own country or another UN member state is required.

Residency in one of the medical specialties is required. Qualifying experience may be accepted in lieu of residency.

Job Specific Qualifications

Training in Tropical Medicine is desirable.

Work Experience

A minimum of ten (10) years of progressively responsible clinical experience including five (5) years of combined clinical and management experience in one of the areas of medicine is required.

Experience in managing medical services in support of or in a field operation of the United Nations Common System or a comparable international organization is desirable.

Experience in a Multi-Dimensional Peacekeeping mission is desirable.

Experience in change management is desirable.

experience in Tropical Medicine is desirable

Languages

English and French are the working languages of the United Nations Secretariat. For this job opening, English is required. The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level II	UN Level II	UN Level II	UN Level II

Assessment

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Special Notice

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

- This position is temporarily available until 30 June 2027, with the possibility of extension. If the selected candidate is a staff member from the United Nations Secretariat, the selection will be administered as a temporary assignment.
- While this temporary assignment may provide the successful applicant with an opportunity to gain new work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post.
- Subject to the funding source of the position, the eligibility for this temporary job opening may be limited to candidates based at the duty station.
- Staff members of the United Nations common system organizations who will reach the mandatory age of separation or retirement within the duration of the current temporary need period are not eligible to apply. Submitting an application or selection for the current temporary job opening does not delay or increase the mandatory age of separation.
- Retirees above the mandatory age of separation who wish to be considered for the current temporary job opening must indicate the reason for their last separation as "retirement." Such retirees shall not be employed by the Organization, unless (a) the operational requirements of the Organization cannot be met by staff members who are qualified and available to perform the required functions; and (b) the proposed employment would not adversely affect the career development or redeployment opportunities of other staff members and represents both a cost-effective and operationally sound solution to meet the needs of the service.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that

have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

All external candidates recruited in accordance with section 2.2 (a) of ST/AI/2025/3 for a fixed term appointment without limitation and all external candidates recruited in accordance with section 2.2. (c) of ST/AI/2025/3 for a fixed term appointment limited to the entity are subject to an initial probationary period of one year under a fixed-term appointment.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.