

Posting Title : CHIEF SECURITY OFFICER, P5
Job Code Title : CHIEF SECURITY OFFICER
Department/ Office : Security Section
Location : NAQOURA
Posting Period : 23 September 2021-29 September 2021
Job Opening number : 21-SEC-OFC SS-164544-J-NAQOURA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org .Setting And Reporting

This position is located in the United Nations Interim Mission in Lebanon (UNIFIL). The Chief Security Officer (CSO) works under the direct supervision of the Head of Mission and Force Commander who is the Designated Official on all security- related matters for UN staff, dependents, and operations in the South Litani River designated area. The CSO maintains a policy line of communication with the UN Department of Safety and Security.

Responsibilities

Within delegated authority, the Chief Security Officer will be responsible for the following duties:

- Directs security operations of all UN security officers in the designated area.
- Oversees selection/supervision of premises guards.
- Manages the personnel, administration and budget.
- Establishes and chairs a security coordination cell to ensure that all security officers working for different UN and affiliated organization are working together to further inter-agency security coordination.
- Advises and supports the Designated Official and/or Head of Mission and/or security focal points and/or agencies of the United Nations Security Management System (UNSMS) with regard to all security-related matters, security policies and procedures.

- Manages the country-specific threat and risk assessment process with particular emphasis on the introduction of a risk management methodology that is fully integrated with programming and operations, including the implementation of risk mitigation measures.

- Collects, interprets and analyzes security information, as it pertains to the security of UN system staff and operations including identification of problems and emerging trends and the establishment of country-specific early-warning systems.
- Ensures that security considerations are integrated into country level programmes and operational planning, programme/project designs and delivery modalities, including required security management and response capabilities and resources.
- Responsible for premises and residence related assessments and measures, including developing and implementing the Residential Security Measures (RSMs) and promoting understanding and support for security requirements, standards and procedures.
- Oversees adherence to security policies and procedures including preparation, maintenance and updating of country-specific security and contingency plans.
- Supervises compliance and implementation of the Security Risk Management Measures (SRMMs) in the country;
- Oversees establishment of 24-hour response mechanisms to security-related incidents involving UN staff and oversees establishment/maintenance of fully functional emergency communications system.
- Maintains liaison with specialized agencies, Programmes and Funds, international organizations, relevant government agencies as well as embassies and NGOs.
- Establishes good contacts with national law enforcement agencies with a view to obtaining best possible protection for staff members.
- Ensures that DO, SMT and DSS are kept regularly updated in a timely manner on security developments and that required reporting is done.
- Supervises the activities of the fire safety, ID/Pass, Guard Force Management, Security Training units.
- Directs in-country security training programme ensuring that all staff members employed by the UN system and their dependents receive local security training as required.
- Develops strategic goals, objectives, plans for the delivery of the substantive activities of the unit or section and implements corresponding outputs. Manages all security-related tasks or functions as assigned by DO and performs other assignments as required.
- Identifies and promotes best practices.
- Performs other duties as assigned.

Competencies

Professionalism:

Excellent knowledge of security management, combined with solid background of military, police or security specialization; knowledge, understanding and ability to manage security challenges in conflict and post-conflict environments; ability to appropriately manage multiple and diverse security units; shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in

meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; always acts ethically and with integrity; provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Communication:

Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style, and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Planning & Organizing:

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Leadership:

Demonstrated leadership skills in managing a security operation. Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Judgment and Decision-making:

Ability to make quick decisions in emergencies or when rapid response is required; identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; takes tough decisions when necessary.

Education

Advanced university degree (Master's Degree or equivalent) preferably in political/social science, international relations, law enforcement and/or business management (with a focus on security management). A first level University degree with a relevant combination of academic qualifications and two additional years of qualifying experience in a related area may be accepted in lieu of the advanced university degree. A first-level university degree may be substituted with a diploma from a police or military education institution, college or academy obtained over a minimum of a three-year period. For the specific position,

For the specific position, UNDSS certification in any of the following is required: Security Certification Programme (SCP) or Security Analysis Practice and Process (SAPP).

Work Experience

A minimum of ten (10) years of progressively responsible experience in security, risk, disaster or emergency management in the public or private service areas, such as national security, military or police, or in a corporate environment is required.

A minimum of five (5) years of command and leadership is required.

A minimum of four (4) years of experience in UN Security Management System or similar International Organizations within security or related area is required.

A minimum of two (2) years international field experience in security operation is required.

A minimum of two (2) years international field experience in peacekeeping environment is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. Fluency in English (both oral and written) is required; Knowledge of another UN language is an asset.

Assessment

Evaluation of qualified candidates may include an informal interview.

Special Notice

- This position is temporarily available until 30 June 2022. If the selected candidate is a staff member from the United Nations Secretariat, the selection will be administered as a temporary assignment.
- While this temporary assignment may provide the successful applicant with an opportunity to gain new work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post.
- Subject to the funding source of the position, the eligibility for this temporary job opening may be limited to candidates based at the duty station.
- This temporary job opening may be limited to "internal candidates," who have been recruited through a competitive examination administered according to staff rule 4.16 or staff selection process including the review of a central review body established according to staff rule 4.15.
- Staff members of the United Nations common system organizations who will reach the mandatory age of separation or retirement within the duration of the current temporary need period are not eligible to apply. Submitting an application or selection for the current temporary job opening does not delay or increase the mandatory age of separation.

- Retirees above the mandatory age of separation who wish to be considered for the current temporary job opening must indicate the reason for their last separation as "retirement." Such retirees shall not be employed by the Organization, unless (a) the operational requirements of the Organization cannot be met by staff members who are qualified and available to perform the required functions; and (b) the proposed employment would not adversely affect the career development or redeployment opportunities of other staff members and represents both a cost-effective and operationally sound solution to meet the needs of the service.

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, *inspira*. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the *inspira* account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.